

Payroll Reporting in India: An Employment Perspective - November, 2019

Introduction

1. Since April, 2018 this Ministry has been bringing out the employment related statistics in the formal sector covering the period September 2017 onwards, using information on the number of subscribers who have subscribed under three major schemes, namely the Employees' Provident Fund (EPF) Scheme, the Employees' State Insurance (ESI) Scheme and the National Pension Scheme (NPS).

2. As mentioned in the earlier series, since the numbers of subscribers are from various sources, there are elements of overlap and the estimates are not additive. Detailed information is separately published on the respective organizational websites for the period September, 2017 till November, 2019. The information is based on the number of subscribers, and the tables reflect a dynamic status for three sets of periods – (a) September 2017 – March 2018, (b) April 2018 – March 2019 and (c) monthly data from April 2019 onwards. The data in Section 2.1 includes information gender-wise, on the number of new members who have started subscribing to EPF, the number of members that have ceased their subscription and the number of members who restarted contribution, having ceased subscription in the past. The data in Section 2.2 includes information gender-wise, in respect of ESI, on the number of existing employees who paid contribution and the number of newly registered employees who are paying contribution during the period. The data in Section 2.3 includes information gender-wise, in respect of NPS, on the existing subscribers and new subscribers contributing during the period.

2.1 Employees' Provident Funds Scheme: September, 2017 to November, 2019

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER EPFO RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	43,488	13,444	16	-	56,948	9,121	6,269	2	443	15,835	339	173	-	-	512
18-21	16,50,881	3,05,266	365	-	19,56,512	8,67,108	1,81,901	121	8,657	10,57,787	51,590	10,452	7	2	62,051
22-25	18,65,623	4,07,532	390	-	22,73,545	15,07,374	3,64,369	156	25,230	18,97,129	1,44,823	37,742	13	21	1,82,599
26-28	9,19,748	1,87,227	182	-	11,07,157	9,76,600	2,21,744	69	20,322	12,18,735	1,33,696	28,103	4	28	1,61,831
29-35	12,14,635	3,08,803	277	-	15,23,715	13,75,062	3,16,507	122	36,964	17,28,655	2,00,279	34,884	16	36	2,35,215
More than 35	12,28,968	3,10,224	335	-	15,39,527	14,01,532	3,48,146	93	59,877	18,09,648	1,53,169	27,871	12	65	1,81,117
Total	69,23,343	15,32,496	1,565	-	84,57,404	61,36,797	14,38,936	563	1,51,493	77,27,789	6,83,896	1,39,225	52	152	8,23,325

(b) Total during April 2018 – March 2019

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	87,869	31,251	3	-	1,19,123	19,426	10,405	4	247	30,082	3,976	2,060	-	1	6,037
18-21	28,23,682	6,43,061	86	-	34,66,829	13,61,213	2,88,872	109	2,724	16,52,918	4,47,207	81,720	38	124	5,29,089
22-25	28,76,479	7,63,398	76	-	36,39,953	23,77,895	6,02,712	153	11,919	29,92,679	9,14,107	2,09,613	78	629	11,24,427
26-28	13,97,099	3,43,527	40	-	17,40,666	15,87,940	3,77,488	87	10,974	19,76,489	6,75,638	1,38,161	30	749	8,14,578
29-35	18,73,151	5,72,198	48	-	24,45,397	22,46,297	5,27,014	143	19,939	27,93,393	9,36,132	1,75,232	71	1,308	11,12,743
More than 35	19,61,800	5,70,527	52	2	25,32,381	22,53,688	5,62,285	143	35,264	28,51,380	7,33,076	1,43,200	36	1,629	8,77,941
Total	1,10,20,080	29,23,962	305	2	1,39,44,349	98,46,459	23,68,776	639	81,067	1,22,96,941	37,10,136	7,49,986	253	4,440	44,64,815

(c) Monthly data from April 2019 onwards

April 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	9,525	4,043	-	-	13,568	1,886	1,309	-	3	3,198	675	262	-	-	937
18-21	2,09,678	47,011	5	-	2,56,694	1,13,728	28,217	4	25	1,41,974	63,622	12,110	1	-	75,733
22-25	2,02,860	59,573	7	-	2,62,440	2,09,732	61,613	7	158	2,71,510	1,33,613	31,456	3	-	1,65,072
26-28	1,01,687	29,147	7	-	1,30,841	1,37,721	38,855	3	198	1,76,777	99,046	20,949	2	-	1,19,997
29-35	1,44,432	49,250	9	2	1,93,693	2,01,441	55,859	4	388	2,57,692	1,46,604	29,130	4	-	1,75,738
More than 35	1,57,900	50,239	9	-	2,08,148	2,03,491	59,215	9	892	2,63,607	1,29,588	26,583	8	1	1,56,180
Total	8,26,082	2,39,263	37	2	10,65,384	8,67,999	2,45,068	27	1,664	11,14,758	5,73,148	1,20,490	18	1	6,93,657

May 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	9,292	3,692	-	-	12,984	2,152	1,552	-	10	3,714	673	290	1	-	964
18-21	2,30,691	56,616	12	-	2,87,319	1,17,997	30,982	7	12	1,48,998	64,576	12,078	5	-	76,659
22-25	1,96,618	54,462	6	-	2,51,086	2,10,963	62,770	11	174	2,73,918	1,20,806	26,992	5	-	1,47,803
26-28	93,194	23,883	5	-	1,17,082	1,37,821	38,140	8	184	1,76,153	83,964	17,386	4	-	1,01,354
29-35	1,27,217	40,279	1	-	1,67,497	1,99,543	52,944	10	390	2,52,887	1,14,529	21,997	6	1	1,36,533
More than 35	1,35,227	40,073	7	-	1,75,307	2,01,176	54,495	9	1,038	2,56,718	92,627	18,334	2	1	1,10,964
Total	7,92,239	2,19,005	31	-	10,11,275	8,69,652	2,40,883	45	1,808	11,12,388	4,77,175	97,077	23	2	5,74,277

June 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	8,726	3,652	-	-	12,378	1,859	1,337	-	8	3,204	741	378	-	-	1,119
18-21	2,63,885	74,305	10	-	3,38,200	1,09,202	27,256	9	20	1,36,487	72,794	13,567	2	-	86,363
22-25	2,29,309	74,215	7	-	3,03,531	1,93,887	53,250	8	134	2,47,279	1,35,075	32,049	2	-	1,67,126
26-28	1,01,921	32,609	3	-	1,34,533	1,30,772	32,511	4	137	1,63,424	93,287	20,912	1	-	1,14,200
29-35	1,39,113	58,104	10	-	1,97,227	1,94,175	47,174	7	372	2,41,728	1,28,617	28,869	4	2	1,57,492
More than 35	1,45,515	55,085	7	-	2,00,607	1,99,565	50,300	4	813	2,50,682	1,01,446	24,987	1	-	1,26,434
Total	8,88,469	2,97,970	37	-	11,86,476	8,29,460	2,11,828	32	1,484	10,42,804	5,31,960	1,20,762	10	2	6,52,734

July 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	7,443	3,164	1	-	10,608	1,600	1,006	-	1	2,607	796	408	-	-	1,204
18-21	2,55,755	71,780	4	-	3,27,539	1,10,128	25,541	4	12	1,35,685	77,932	14,293	3	-	92,228
22-25	2,42,602	77,447	6	-	3,20,055	1,97,088	52,610	4	115	2,49,817	1,48,473	33,684	5	-	1,82,162
26-28	1,05,826	31,982	-	-	1,37,808	1,31,986	32,071	1	154	1,64,212	1,03,056	21,574	5	-	1,24,635
29-35	1,44,248	55,799	4	-	2,00,051	1,95,822	44,589	10	292	2,40,713	1,42,522	29,670	2	-	1,72,194
More than 35	1,50,592	54,110	3	-	2,04,705	1,96,498	46,256	8	641	2,43,403	1,15,322	25,682	2	-	1,41,006
Total	9,06,466	2,94,282	18	-	12,00,766	8,33,122	2,02,073	27	1,215	10,36,437	5,88,101	1,25,311	17	-	7,13,429

August 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,672	2,457	-	-	8,129	1,214	837	-	4	2,055	788	341	-	-	1,129
18-21	2,09,675	56,343	2	-	2,66,020	90,606	22,418	4	21	1,13,049	72,867	12,860	11	-	85,738
22-25	1,99,877	59,505	6	-	2,59,388	1,68,164	47,512	5	136	2,15,817	1,41,237	30,269	3	-	1,71,509
26-28	89,006	23,765	4	-	1,12,775	1,12,567	29,550	2	153	1,42,272	99,128	19,519	2	-	1,18,649
29-35	1,22,848	41,090	8	-	1,63,946	1,68,326	38,665	11	297	2,07,299	1,36,096	25,044	5	-	1,61,145
More than 35	1,28,780	39,838	7	-	1,68,625	1,59,859	37,206	7	489	1,97,561	1,08,099	20,865	10	-	1,28,974
Total	7,55,858	2,22,998	27	-	9,78,883	7,00,736	1,76,188	29	1,100	8,78,053	5,58,215	1,08,898	31	-	6,67,144

September 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	4,884	1,880	-	-	6,764	1,003	818	-	3	1,824	796	401	-	-	1,197
18-21	1,99,416	51,643	7	-	2,51,066	73,031	17,830	2	7	90,870	78,484	13,900	2	-	92,386
22-25	1,88,860	54,128	7	-	2,42,995	1,34,800	37,601	7	68	1,72,476	1,47,090	31,557	5	-	1,78,652
26-28	84,225	21,585	2	-	1,05,812	92,068	24,029	3	71	1,16,171	1,00,343	20,030	5	-	1,20,378
29-35	1,14,460	35,122	4	-	1,49,586	1,39,465	32,750	4	206	1,72,425	1,38,958	24,940	3	1	1,63,902
More than 35	1,16,592	33,872	2	-	1,50,466	1,34,529	32,566	6	350	1,67,451	1,07,083	18,772	7	-	1,25,862
Total	7,08,437	1,98,230	22	-	9,06,689	5,74,896	1,45,594	22	705	7,21,217	5,72,754	1,09,600	22	1	6,82,377

October 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	3,503	1,216	-	-	4,719	793	754	-	2	1,549	602	223	-	-	825
18-21	1,44,147	40,224	5	-	1,84,376	61,114	15,399	5	2	76,520	58,757	11,035	2	-	69,794
22-25	1,42,756	44,580	6	-	1,87,342	1,13,251	33,136	3	60	1,46,450	1,15,756	25,304	6	-	1,41,066
26-28	63,027	17,131	4	-	80,162	74,976	20,869	1	64	95,910	79,829	15,823	-	-	95,652
29-35	86,851	27,417	6	-	1,14,274	1,09,718	27,929	1	139	1,37,787	1,11,408	20,395	-	-	1,31,803
More than 35	88,976	26,308	1	-	1,15,285	98,889	27,481	3	277	1,26,650	90,201	17,125	4	2	1,07,332
Total	5,29,260	1,56,876	22	-	6,86,158	4,58,741	1,25,568	13	544	5,84,866	4,56,553	89,905	12	2	5,46,472

November 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,213	1,942	-	3	7,158	384	319	-	1	704	993	575	-	-	1,568
18-21	1,91,012	47,005	4	4	2,38,025	30,732	8,613	3	2	39,350	85,267	14,265	1	-	99,533
22-25	1,73,922	50,567	8	28	2,24,525	58,722	18,901	2	24	77,649	1,36,636	26,190	4	-	1,62,830
26-28	78,478	21,009	-	40	99,527	40,142	11,893	1	45	52,081	84,403	16,003	3	-	1,00,409
29-35	1,10,113	36,583	9	116	1,46,821	60,289	15,518	3	68	75,878	1,13,345	23,905	10	1	1,37,261
More than 35	1,16,171	35,465	6	265	1,51,907	55,716	15,202	1	158	71,077	89,204	20,830	4	-	1,10,038
Total	6,74,909	1,92,571	27	456	8,67,963	2,45,985	70,446	10	298	3,16,739	5,09,848	1,01,768	22	1	6,11,639

2.1.1 During September 2017 - November 2019; **3,03,05,347** new subscribers joined the EPF scheme.

Note:

- (1) Source: EPFO
- (2) EPF is applicable to establishments having more than 20 workers (see Endnote 1)
- (3) As updation of employee records is a continuous process, and the data gets updated in subsequent months; information, particularly in respect of latest months remains provisional.
- (4) For more details, please visit website of EPFO <https://www.epfindia.gov.in>.

2.2 Employees' State Insurance Scheme: September, 2017 to November, 2019

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER ESIC RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of existing employees (as on 01.09.2017) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	3,764	1,552	-	5,316	8,321	3,482	-	11,803
18-21	6,78,437	1,30,555	45	8,09,037	11,63,589	1,63,207	48	13,26,844
22-25	39,27,503	7,59,204	153	46,86,860	20,29,056	3,62,002	105	23,91,163
26-28	37,17,391	6,94,876	147	44,12,414	11,81,950	1,91,527	61	13,73,538
29-35	70,60,716	12,81,543	259	83,42,518	13,77,599	2,79,933	81	16,57,613
More than 35	86,85,616	21,20,381	404	1,08,06,401	12,79,962	2,94,893	113	15,74,968
Total	2,40,73,427	49,88,111	1,008	2,90,62,546	70,40,477	12,95,044	408	83,35,929

(b) Total during April 2018 – March 2019

Age	Number of existing employees (as on 01.04.2018) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,042	2,354	-	7,396	30,011	12,496	2	42,509
18-21	9,25,200	1,63,781	42	10,89,023	25,85,911	4,29,301	86	30,15,298
22-25	40,45,418	8,26,498	174	48,72,090	35,30,224	6,73,672	146	42,04,042
26-28	35,44,817	6,63,194	136	42,08,147	18,63,282	3,26,154	92	21,89,528
29-35	65,97,207	12,48,540	273	78,46,020	23,75,503	5,31,102	146	29,06,751
More than 35	82,24,991	20,55,118	433	1,02,80,542	20,92,628	5,15,071	145	26,07,844
Total	2,33,42,675	49,59,485	1,058	2,83,03,218	1,24,77,559	24,87,796	617	1,49,65,972

(c) Monthly data from April 2019 onwards

April 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	15,276	9,204	4	24,484	2,501	1,764	2	4,267
18-21	17,13,411	3,38,274	70	20,51,755	1,89,254	31,368	5	2,20,627
22-25	45,81,569	9,98,461	172	55,80,202	2,64,230	52,540	4	3,16,774
26-28	34,07,627	6,19,289	144	40,27,060	1,29,117	23,075	3	1,52,195
29-35	62,26,266	12,74,664	255	75,01,185	1,91,613	41,522	5	2,33,140
More than 35	77,19,859	20,42,745	424	97,63,028	1,67,492	41,946	6	2,09,444
Total	2,36,64,008	52,82,637	1,069	2,89,47,714	9,44,207	1,92,215	25	11,36,447

May 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	16,668	10,419	6	27,093	2,965	2,015	-	4,980
18-21	18,06,368	3,60,650	67	21,67,085	2,29,034	40,568	10	2,69,612
22-25	45,85,434	9,90,870	174	55,76,478	2,96,104	60,967	9	3,57,080
26-28	33,70,756	6,04,550	139	39,75,445	1,47,763	27,434	7	1,75,204
29-35	61,47,908	12,51,249	254	73,99,411	2,17,828	49,231	5	2,67,064
More than 35	76,36,018	20,10,160	409	96,46,587	1,86,116	47,137	6	2,33,259
Total	2,35,63,152	52,27,898	1,049	2,87,92,099	10,79,810	2,27,352	37	13,07,199

June 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	17,742	11,581	5	29,328	2,835	2,018	2	4,855
18-21	19,15,244	3,92,538	81	23,07,863	2,40,514	45,727	7	2,86,248
22-25	46,51,122	10,14,218	172	56,65,512	2,90,876	57,708	8	3,48,592
26-28	33,72,522	6,11,428	143	39,84,093	1,38,482	25,608	4	1,64,094
29-35	61,24,118	12,72,154	269	73,96,541	2,02,675	46,808	8	2,49,491
More than 35	75,90,046	20,33,449	404	96,23,899	1,67,590	42,824	8	2,10,422
Total	2,36,70,794	53,35,368	1,074	2,90,07,236	10,42,972	2,20,693	37	12,63,702

July 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	19,144	12,383	5	31,532	3,226	1,953	-	5,179
18-21	20,18,974	4,19,245	78	24,38,297	2,72,294	55,582	8	3,27,884
22-25	47,56,759	10,40,446	191	57,97,396	3,38,008	71,528	18	4,09,554
26-28	34,03,214	6,20,240	147	40,23,601	1,56,504	31,917	9	1,88,430
29-35	38,54,440	36,01,343	263	74,56,046	2,28,411	60,205	16	2,88,632
More than 35	76,04,984	20,53,337	410	96,58,731	1,87,920	54,810	8	2,42,738
Total	2,16,57,515	77,46,994	1,094	2,94,05,603	11,86,363	2,75,995	59	14,62,417

August 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	19,498	13,055	4	32,557	3,100	1,717	-	4,817
18-21	20,59,061	4,35,265	81	24,94,407	2,40,442	48,263	6	2,88,711
22-25	47,63,313	10,44,913	183	58,08,409	3,04,349	65,057	12	3,69,418
26-28	33,74,198	6,13,106	142	39,87,446	1,44,957	28,438	6	1,73,401
29-35	60,88,883	12,87,495	252	73,76,630	2,13,170	54,975	6	2,68,151
More than 35	75,27,194	20,32,475	400	95,60,069	1,82,094	51,425	8	2,33,527
Total	2,38,32,147	54,26,309	1,062	2,92,59,518	10,88,112	2,49,875	38	13,38,025

September 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	19,914	13,932	5	33,851	2,734	1,417	1	4,152
18-21	21,01,461	4,53,849	80	25,55,390	2,26,041	45,370	12	2,71,423
22-25	47,58,719	10,49,649	177	58,08,545	2,80,158	56,855	7	3,37,020
26-28	33,38,442	6,07,856	140	39,46,438	1,31,228	24,035	3	1,55,266
29-35	60,04,210	12,77,169	246	72,81,625	1,96,674	46,247	10	2,42,931
More than 35	73,84,151	19,98,081	392	93,82,624	1,68,182	44,323	8	2,12,513
Total	2,36,06,897	54,00,536	1,040	2,90,08,473	10,05,017	2,18,247	41	12,23,305

October 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	19,755	13,973	4	33,732	2,984	1,488	1	4,473
18-21	20,92,201	4,60,416	79	25,52,696	2,31,110	50,026	8	2,81,144
22-25	46,97,179	10,35,233	172	57,32,584	2,87,264	61,778	12	3,49,054
26-28	32,91,044	5,98,040	137	38,89,221	1,34,927	26,006	5	1,60,938
29-35	59,54,025	12,74,857	262	72,29,144	1,98,907	47,874	10	2,46,791
More than 35	74,21,558	20,22,140	406	94,44,104	1,71,484	46,335	10	2,17,829
Total	2,34,75,762	54,04,659	1,060	2,88,81,481	10,26,676	2,33,507	46	12,60,229

November 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	21,145	14,576	3	35,724	3,805	1,607	-	5,412
18-21	21,61,028	4,79,704	87	26,40,819	2,91,096	55,549	11	3,46,656
22-25	47,04,308	10,38,417	181	57,42,906	3,26,648	65,856	13	3,92,517
26-28	32,57,951	5,93,814	142	38,51,907	1,49,195	28,543	9	1,77,747
29-35	58,65,774	12,72,013	253	71,38,040	2,15,967	55,437	12	2,71,416
More than 35	73,01,921	19,98,155	404	93,00,480	1,86,861	52,381	10	2,39,252
Total	2,33,12,127	53,96,679	1,070	2,87,09,876	11,73,572	2,59,373	55	14,33,000

2.2.1 During September 2017 - November 2019; **3,37,26,225** new subscribers joined the ESI scheme.

Note:

- (1) Source: ESIC
- (2) ESI is applicable to establishments having more than 10 workers (see Endnote 2)
- (3) Subscribers in ESI are termed as Insured Persons (IP)
- (4) The stock of existing employees paying contributions for a given month is provisional for upto at least six months because of delayed filing of contributions/ returns by the employers.
- (5) For more details, please visit website of ESIC <https://www.esic.nic.in>.

2.3 National Pension Scheme (NPS): September, 2017 to November, 2019

PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Total Existing Subscribers (as on 01.09.2017) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	32,103	6,741	1,181	-	-	7,922	8,696	2,344	-	-	11,040	539	175	-	-	714	19,676
22-25	4,31,700	26,031	3,651	-	-	29,682	38,519	11,516	-	-	50,035	10,790	5,465	1	-	16,256	95,973
26-28	8,44,402	13,917	2,176	-	-	16,093	35,362	15,751	1	-	51,114	9,429	3,220	-	-	12,649	79,856
29-35	21,43,203	11,212	2,478	-	-	13,690	66,275	37,116	-	-	1,03,391	11,691	2,703	-	-	14,394	1,31,475
> 35	21,14,343	6,499	2,297	-	-	8,796	67,971	28,810	1	-	96,782	18,201	2,641	1	-	20,843	1,26,421
Non-IRA	24,664	2	-	-	-	2	43	-	-	-	43	-	-	-	-	-	45
Total	55,90,415	64,402	11,783	-	-	76,185	2,16,866	95,537	2	-	3,12,405	50,650	14,204	2	-	64,856	4,53,446

(b) Total during April 2018 – March 2019

Age	Total Existing Subscribers (as on 01.04.2018) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	36,229	4,296	1,044	-	-	5,340	11,255	4,940	-	-	16,195	510	247	-	-	757	22,292
22-25	4,37,372	29,387	5,497	-	-	34,884	59,487	23,764	-	-	83,251	11,597	5,972	-	-	17,569	1,35,704
26-28	8,64,319	26,013	4,700	-	-	30,713	60,197	28,376	-	-	88,573	12,381	4,754	1	-	17,136	1,36,422
29-35	23,21,893	21,567	4,328	-	-	25,895	1,09,444	63,438	2	-	1,72,884	20,429	4,282	-	-	24,711	2,23,490
> 35	23,63,638	10,264	3,459	-	-	13,723	1,23,503	58,023	1	-	1,81,527	33,290	3,875	3	-	37,168	2,32,418
Non-IRA	8,979	-	-	-	-	-	-	-	-	74	74	-	-	-	-	-	74
Total	60,32,430	91,527	19,028	-	-	1,10,555	3,63,886	1,78,541	3	74	5,42,504	78,207	19,130	4	-	97,341	7,50,400

(c) Monthly data from April 2019 onwards

April 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	22,007	244	51	-	-	295	1,361	338	-	-	1,699	28	26	-	-	54	2,048
22-25	2,63,420	1,648	307	-	-	1,955	6,564	2,318	-	-	8,882	728	300	-	-	1,028	11,865
26-28	5,37,507	1,678	304	-	-	1,982	4,597	2,167	-	-	6,764	577	196	-	-	773	9,519
29-35	15,82,342	1,565	294	-	-	1,859	8,679	4,723	1	-	13,403	1,138	232	-	-	1,370	16,632
> 35	16,22,718	688	259	-	-	947	8,001	4,419	-	-	12,420	1,462	170	-	-	1,632	14,999
Non-IRA	6,581	-	-	-	-	-	-	-	-	7	7	-	-	-	-	-	7
Total	40,34,575	5,823	1,215	-	-	7,038	29,202	13,965	1	7	43,175	3,933	924	-	-	4,857	55,070

May 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	26,562	297	51	-	-	348	1,373	518	-	-	1,891	27	12	-	-	39	2,278
22-25	3,37,179	1,973	340	-	-	2,313	8,530	3,317	-	-	11,847	964	455	-	-	1,419	15,579
26-28	7,11,066	1,887	341	-	-	2,228	6,228	2,960	-	-	9,188	1,174	365	-	-	1,539	12,955
29-35	21,47,585	1,618	295	-	-	1,913	9,714	6,249	-	-	15,963	2,814	441	-	-	3,255	21,131
> 35	22,32,308	801	219	-	-	1,020	9,447	5,049	-	-	14,496	3,145	376	-	-	3,521	19,037
Non-IRA	5,459	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	54,60,159	6,576	1,246	-	-	7,822	35,292	18,093	-	1	53,386	8,124	1,649	-	-	9,773	70,981

June 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															
		Central Govt					State Govt					Non-Govt					Total New Subscribers
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	25,508	229	29	-	-	258	1,451	1,035	-	-	2,486	63	29	-	-	92	2,836
22-25	3,23,742	1,564	272	-	-	1,836	8,348	3,911	1	-	12,260	1,397	637	1	-	2,035	16,131
26-28	6,66,661	1,567	288	-	-	1,855	5,289	2,691	-	-	7,980	1,749	470	-	-	2,219	12,054
29-35	20,25,385	1,553	314	-	-	1,867	8,353	4,521	-	-	12,874	3,416	556	-	-	3,972	18,713
> 35	21,07,821	622	260	-	-	882	8,446	3,305	1	-	11,752	4,100	592	2	-	4,694	17,328
Non-IRA	3,869	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	51,52,986	5,535	1,163	-	-	6,698	31,887	15,463	2	-	47,352	10,725	2,284	3	-	13,012	67,062

July 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															
		Central Govt					State Govt					Non-Govt					Total New Subscribers
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	23,277	393	40	-	-	433	961	548	-	-	1,509	50	20	-	-	70	2,012
22-25	3,11,096	2,376	423	-	-	2,799	6,773	2,951	-	-	9,724	1,037	470	-	-	1,507	14,030
26-28	6,70,515	1,948	341	-	-	2,289	5,130	2,720	-	-	7,850	1,105	343	-	-	1,448	11,587
29-35	21,32,080	1,591	348	-	-	1,939	8,103	4,754	-	-	12,857	2,202	483	-	-	2,685	17,481
> 35	23,04,692	925	431	-	-	1,356	7,722	3,557	-	-	11,279	3,511	340	-	-	3,851	16,486
Non-IRA	5,227	-	-	-	1	1	-	-	-	1	-	-	-	-	-	-	2
Total	54,46,887	7,233	1,583	-	1	8,817	28,689	14,530	-	1	43,220	7,905	1,656	-	-	9,561	61,598

August 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															
		Central Govt					State Govt					Non-Govt					Total New Subscribers
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	22,194	346	41	-	-	387	900	366	-	-	1,266	91	26	-	-	117	1,770
22-25	3,09,701	1,715	422	-	-	2,137	5,792	2,204	-	-	7,996	903	415	1	-	1,319	11,452
26-28	6,56,748	1,766	341	-	-	2,107	4,324	2,121	1	-	6,446	904	294	-	-	1,198	9,751
29-35	20,63,997	1,846	322	-	-	2,168	6,671	4,049	-	-	10,720	1,488	370	1	-	1,859	14,747
> 35	21,31,942	963	373	-	-	1,336	6,859	3,453	-	-	10,312	2,276	274	-	-	2,550	14,198
Non-IRA	4,857	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	51,89,439	6,636	1,499	-	-	8,135	24,546	12,193	1	-	36,740	5,662	1,379	2	-	7,043	51,918

September 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															
		Central Govt					State Govt					Non-Govt					Total New Subscribers
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	25,323	341	49	-	-	390	1,148	514	-	-	1,662	66	22	-	-	88	2,140
22-25	3,41,618	1,920	362	-	-	2,282	6,796	2,426	-	-	9,222	1,177	556	-	-	1,733	13,237
26-28	7,10,004	1,735	323	-	-	2,058	5,085	2,677	-	-	7,762	1,215	378	-	-	1,593	11,413
29-35	22,67,966	1,726	344	-	-	2,070	8,895	5,908	-	-	14,803	1,946	387	1	-	2,334	19,207
> 35	24,26,523	753	292	-	-	1,045	8,278	4,908	1	-	13,187	3,562	363	1	-	3,926	18,158
Non-IRA	5,909	-	-	-	-	-	-	-	-	3	3	-	-	-	-	-	3
Total	57,77,343	6,475	1,370	-	-	7,845	30,202	16,433	1	3	46,639	7,966	1,706	2	-	9,674	64,158

October 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															
		Central Govt					State Govt					Non-Govt					Total New Subscribers
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	21,403	407	38	-	-	445	666	229	-	-	895	51	27	-	-	78	1,418
22-25	2,89,172	1,978	249	-	-	2,227	3,618	1,464	-	-	5,082	1,071	587	-	-	1,658	8,967
26-28	6,21,709	1,780	300	-	-	2,080	3,299	1,835	-	-	5,134	1,428	552	-	-	1,980	9,194
29-35	20,44,839	1,572	368	-	-	1,940	6,475	4,705	1	-	11,181	2,721	751	-	-	3,472	16,593
> 35	23,09,111	706	313	-	-	1,019	7,183	4,357	-	-	11,540	2,421	340	1	-	2,762	15,321
Non-IRA	5,070	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	52,91,304	6,443	1,268	-	-	7,711	21,241	12,590	1	1	33,833	7,692	2,257	1	-	9,950	51,494

November 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month														Total New Subscribers	
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA		Total
18-21	23,255	466	56	-	-	522	836	363	-	-	1,199	57	30	-	-	87	1,808
22-25	3,21,078	2,329	363	-	-	2,692	4,307	1,610	-	-	5,917	1,102	620	-	-	1,722	10,331
26-28	6,58,728	1,869	355	-	-	2,224	3,577	1,920	-	-	5,497	1,020	399	-	-	1,419	9,140
29-35	21,46,080	1,736	386	-	-	2,122	6,107	4,083	-	-	10,190	1,438	390	-	-	1,828	14,140
> 35	22,82,823	606	242	-	-	848	5,461	2,953	-	-	8,414	1,733	272	-	-	2,005	11,267
Non-IRA	5,136	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	54,37,100	7,006	1,402	-	-	8,408	20,288	10,929	-	-	31,217	5,350	1,711	-	-	7,061	46,686

2.3.1 During September 2017 - November 2019; **16,72,813** new subscribers joined the NPS.

Note:

- (1) Source: PFRDA
- (2) NPS is applicable to any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 60 years as on the date of submission of his/her application (see Endnote 3)
- (3) For more details, please visit website of PFRDA <https://www.pfrda.org.in>.

3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.

4. **The next report is due for release on 25.02.2020.**

Endnote: Coverage and Sources of data

1. The Employees' Provident Fund (EPF) is a mandatory savings scheme under the **Employees' Provident Funds and Miscellaneous Provisions Act, 1952**. It is managed under the aegis of Employees' Provident Fund Organization (EPFO). It covers every establishment in which 20 or more persons are employed (and certain other establishments which may be notified by the Central Government even if they employ less than 20 persons each), subject to certain conditions and exemptions as provided for in the Act. The pay ceiling is Rs.15000/- per month. Persons drawing pay above Rs. 15,000 are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in the formal sector. The data on subscribers-new members, exited members and those subscribers that re-started their subscription is sourced from EPFO. More details are available at <https://www.epfindia.gov.in>.
2. **The Employees' State Insurance Act, 1948** is applicable to non-seasonal, manufacturing establishments (other than a mine subject to the operation of the Mines Act, 1952 (35 of 1952), or a railway running shed) employing 10 or more workers. For health and medical institutions, the threshold limit is 20 or more workers. ESI Scheme for India is an integrated social security scheme tailored to provide socio-economic protection to the workers in the organized sector and their dependents, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or occupational hazard. The wage ceiling is Rs.21000/- per month. Subscribers are termed as Insured Persons (IP) and a new IP number can also arise due to change in employment. Employees may cease to pay contribution due to wage exceeding the statutory ceiling of Rs.21000/- per month or owing to resignation, death, retirement or dismissal. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Data is sourced from Employees' State Insurance Corporation (ESIC) and the information may have an element of duplication with EPF data and is thus not additive. More details are available at <https://www.esic.nic.in>.
3. **The Pension Fund Regulatory and Development Authority (PFRDA)**'s National Pension scheme (NPS) is an easily accessible, low cost, tax-efficient, flexible and portable retirement savings account. Under the NPS, the individual contributes to his retirement account and also his employer will co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, there is no defined benefit that would be available at the time of exit from the system and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. Any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 60 years as on the date of submission of his/her application can subscribe to the scheme. From 1st January 2004, the central and the state governments have adopted this scheme for new employees except for armed forces. This was extended to other establishments from 2009 onwards. More details are available at <https://www.pfrda.org.in>.
